

1st QUARTER
2023

Rock & Dirt

N E W S



BRODA
GROUP

We move the earth





Contents

President's Message **3**
Vice President's Message **3**
Project Updates **4**
...continued on page 5
Employee Profile **5**

Aaron Naytowhow

Broda Safety **6**
Project Profile **7**

HISTORY

With over 50 years of history, our company has both the equipment and people to perform the job on time, in specification and on budget.

INTEGRITY

A successful project depends on selecting the right contractor who is able to provide experience, competitive prices, the latest in technology, financial strength, integrity and commitment to your project and schedule.

Quality

Our success is shown by an ability to meet demanding specifications for any and all projects. Most importantly, however, is our time-proven commitment to quality and safety.

Recognition

The Broda Group of Companies are among a mere handful of companies in Western Canada who have achieved Gold Seal certification.

Pride

We are confident in our abilities in the heavy construction industry, and proud to say "our people" are our greatest assets.

www.brodagroup.com

Broda Group LP Head office:

4271 – 5th Ave East, Prince Albert, SK. S6V 7V6

Phone: (306) 764 -5337

Fax: (306) 763-5788

Broda Group is an Equal Opportunity Employer

Broda Group LP, it's Affiliates, Joint Ventures and Subsidiaries are Equal Opportunity and Affirmative Action employers.

The company does not discriminate against applicants or employees because of race, colour, religion, national origin, sex, age (over 40), disability or veteran status, sexual orientation, registered domestic partners or any other status protected by state, federal or local law. Our Affirmative Action and EEO statements are posted in appropriate areas of the Company and are available from the Corporate EEO Officer or any member of the Human Resources Department at the Prince Albert, Sk office.



President's & Vice President's Message

Wow, 2023 is coming in "HOT"! Overall, a great start to the season with some work in the first quarter and a lot of work starting and finalized for the rest of the year and into 2024.

We currently have a tailing's pond expansion in progress at McClean Lake for ORANO and we have also been moving equipment and bentonite there since early January. The crushing component started up on site last week. Earthwork and full production planned for May and crushing crew once done, will head up crusher and go to Walhachin to finish out the year.

BHP stripping work is wrapping up with a short spring breakup occurring. We were successful on being able to continue to work at BHP the rest of the year doing rail construction on site. This will require approximately 100 persons on site daily the rest of the year. The crew finished up at La Ronge as planned and pending "Owner" approvals and weather, that team is set to start in Moose Jaw on the Viterra project very soon.

In Alberta, we have just started the project in Leduc and that crew will stay busy there for the next 18 months. As well, we are very close to starting in Cochrane where we have a lot of work to build the new interchange. That crew will also be busy for 18 months. In addition to that, we have a number of new opportunities in around Calgary and area building a backlog into 2024 and 2025.

The Wainwright Energy Group has stayed very steady in the first quarter with another very busy year shaping up with their client base in 2023.

On some additional work fronts, we continue to have opportunity in Grande Prairie where our past work performance for clients such as AT and recently added Spartan Energy, has garnered a lot of attention from new clients. Our hard work by Harold on the business development in Calgary is really showing dividends with numerous new opportunities crossing our desk.

The ballast operation is looking to have a busy season again with production and operations to return to Dryden, ON and from there once targets are reached, we will progress back to Swansea.

As discussed earlier, the McAbee spread has come out to Saskatchewan and got the new mobile crushing operation up

and running. They have been working to complete our objectives on McClean Lake, then will be moving to Walhachin in BC. There are potential plans to roll again at McAbee once we learn what the long-range needs and plans are.

This is a good time to thank Rudy Hausermann, who retired at Christmas, for his long tenure and time spent at Broda. In association with Rudy's retirement, Sheldon Vanin has stepped up taking on overall responsibility for all ballast operations with Trevor Payment (McAbee Operation) and Ken Zarchikoff (Dryden/Swansea) also stepping up to run these operations.

That all said, we continue to manage the quarries for CN and CP Rail at all the operations, performing loading and quarry management duties. We look forward to all these changes and a strong and successful future for these continues operations.

KamCrete has also been busy setting up for what I would say is one of the busiest years in front of this operation in a very long time.

Finally, with all times being busy times, can come with its own struggles. We will work to adding and integrating new employees to the business. In saying this, it is important to do so in a way that we maintain a good mix of Broda original employees with a goal to pass on the Broda culture. Keeping safety, quality, and business success a key component of long term Broda success. Communication, Respect and Compassion are key in all of this from the top of the organization – down. This is a work in progress and the effort never ends. We all need to consistently work to ensure that all of us at Broda continue to have a healthy, rewarding, successful existence.

We said in January that market conditions look favourable and we feel the Broda prototype is up for the challenge to hit Mach 10 (Top Gun). Hold on, contribute, be patient yet resilient as we feel there is a great future ahead of us here at Broda.

Gord Broda
President, Broda Group LP

Rusty Clunie
Vice President, Broda Group LP



1st Quarter Project Updates

Air Products - Our team has been working with the Graham Group on the Air Products Hydrogen Site in Edmonton since prior to Christmas. The crew has been assisting Graham in early site grading works and preparation for underground installations and have been adding many common sense solutions to the operations on site. We expect this work to carry on into spring with the potential for a contract extension depending on workscope availability.

Spartan Delta --The crew in the Grande Prairie area has been completing lease pads and roads since late fall 2022. All work has occurred in remote locations of the Forestry Trunk road and in very rugged country. They are currently completing the last lease of the season and have solidified a great working relationship with Spartan Delta that will hopefully provide another lease construction season starting next fall.

Walhachin Quarry (CP Rail) - CP Rail has requested us to manufacture ballast materials at the Walhachin Quarry this season. CP Rail is working with the Ministry of British Columbia to obtain the required provincial mining permits which will allow Broda Group to resume crushing operations in early Q3 of 2023 at this location.

McAbee Quarry (CN Rail) - We continue our discussions with CN Rail to determine what their possible crushing requirements may be for the 2023 season. CN Rail is also still working with the Ministry of British Columbia to obtain the required provincial mining permits to resume crushing operations at the McAbee Quarry site. CN Rail has renewed our railcar loading contract for the 2023 season, so we will continue to load ballast materials this year at the McAbee Quarry site.

Dyment Quarry (CP Rail) - Crushing operations will resume at the Dyment Quarry site in Q2 this season, current production plans will be to crush ballast materials at this location until late Q3 and then we plan to mobilize the crew and equipment to the Swansea Quarry to resume crushing operations at this location.

Leduc Interchange - Leduc Interchange projects has roughly 1,000,000m³ of material to move, including construction of new highway and arterial roadways, bridge embankments, culverts and storm drainage infrastructure. The expected start date will be April 2023.

Broda Energy - Broda Energy Services has had a steady winter, Supervision and crews continue to meet or exceeded client expectations; for that we say thank you and a job well done. We are diligently preparing for the remainder of 2023; clients are forecasting 2023 to be as busy or busier than 2022 was. With that, there will be a lot of planning and logistical discussions in the coming weeks and months as we prepare for a very busy summer once spring break up ends and we can get back to work.

BHP Fine Cell Stripping - The Fine Cell Stripping project was awarded in December of 2022, and had a short window of work. The BHP mine site is an industrial site located by the town of Jansen with high safety standards and high expectations. Our crew started up immediately after the Christmas shutdown with personnel arriving to site to set up the yard and start receiving equipment. The crew began moving earth mid January after enough snow and areas were ready to start ripping and piling. This project is not a typical one as we have encountered much more obstacles than anticipated, including we will be moving almost 1,000,000m³ of snow. To date the project has gone well and BHP has been very impressed with our operations and our attention to details and safety. We are anticipating now that we have our foot in the door at this site there may be a lot of opportunities coming up.



1st Quarter Project Updates (continued)

McClean Lake - TMF is underway for the 2023 season. Bentonite deliveries started early January with our subcontractor picking up bags in Wyoming, these are staged at the Saskatoon Warehouse for transfer and transportation up to McClean Lake to be put in storage on the Waste Rock Pile until the pugging starts in May. To date we have delivered approximately 23% of the material at the mine site. We anticipate the crushing to start early April and mid April to have some hauling operations started and will build up the work front as the weather turns.

Moose Jaw Viterra - Moose Jaw Viterra has been awarded for the spring start up. This project is anticipated to start hauling operations of aggregate and earth material to stockpile mid March. This project is construction of a double rail track embankment along with installation of sub ballast.

Kamcrete - Hopefully winter is coming to an end, not that it has been a bad winter but it's enough. If our winter has any indication of our summer, we're going to be very busy from the amount of quotes that we sent out for shops. We've been confirmed that we will be doing the crushing for 5 local RM's with a couple still in the works.

Over the winter months we have been working on the new rink being built on the Cote Reserve supplying concrete, aggregates & equipment. A couple of our trucks have been hauling at the Broda LaRonge project, the crusher and crew have been crushing all winter trying to get ahead of the requirements for the RM's. We completed some repairs on the shop, besides going through the trucks/trailers and equipment to be ready for the up and coming season. It looks like it's going to be a busy season.

Employee Profile *Aaron Naytowhow*



1. What are your interests outside of work?
Fishing, camping, quading, and snowmobiling.

2. Favorite meal? *Walleye and potatoes*

3. Name one thing you can't live without.
I can't live without my wife and kids.

4. What did you do before you joined Broda Group? *I worked for flint pipeline division.*

5. What would you do for a career if you were not doing this?
Working for caterpillar.

6. What are some of the day-to-day duties in your job?
Fuel, grease, check oil levels and do walk around inspections on equipment. And do oil changes.

7. What's your favorite part of the job?
When I can blast the tunes and do an oil change

8. Working for Broda, what has been the most unusual or interesting job you've ever had to do?
Working on the Regina bypass was a interesting job the amount of dirt moved was incredible.

9. What are some of the major strengths of Broda Group?
Broda is a growing company every year. But still feels like a small company how family oriented the environment is. Everyone looks out for each other and when help is needed it's there.

10. Where do you see yourself in 5 years?
Still working for Broda.





1ST QUARTER
2023

Health, Safety, Environment & Quality

As is typical with the first quarter of each year, construction slowdown presents an excellent opportunity to refocus attention on training & development, record management, and continuous improvement of the safety management system and its processes. Despite a short slowdown at the end of 2022, multiple opportunities have presented themselves causing this year to roll in with a bang. With these opportunities, several new challenges have also presented themselves. Most notably, the implementation of client driven digital technology.

Over that past several years, organizations across our industry have been shifting to remote ways of learning and digitized safety platforms. A common perspective is that the digitization of the construction industry has been long overdue where the need for real-time collaboration and compliance is pivotal to achieve successful project completion. Since many of our projects have complexities involving multiple contractors and subcontractors, many of our clientele are investing in these online platforms (Intellipermit, SiteDocs, Intellex, BIStrainer, ISNetwork, ComplyWorks, Avetta, Tradex, etc.) to monitor and train subcontractors and their employees. This is why now, more than ever, personnel need to adapt to technology, so we are better able to comply with client specific programming while becoming a more skilled, diverse and efficient workforce.

On the injury forefront and as is typical with the winter months, Soft Tissue Injuries (STI) are on the rise. An STI is when a trauma or overuse occurs to muscles, tendons, ligaments, nerves, disks and cartilage due to sudden or uncontrolled body movement. This is common in our industry as work site / operating conditions and weather extremes present the perfect storm for these injuries to take place. Considering how debilitating these injuries can be, it is in everyone's best interest to abide by these 10 basic ergonomic principles both at home and at work:

1. *Work in Neutral Postures – Maintain proper alignment of the neck hands and wrist*
2. *Reduce Excessive Force – Minimize work that requires more physical labor (e.g., use mechanical aids wherever possible)*
3. *Keep Everything in Reach – Reduce unnecessary stretching and strain*
4. *Work at Proper Heights – Adjust seat height, add extensions to ladders, etc.*
5. *Reduce Excessive Motions – Utilize power tools and other equipment*
6. *Minimize Fatigue & Static Load – Reduce intervals and utilize breaks*
7. *Minimize Pressure Points – Ensure pressure points are not compromised (e.g., adjust seat height to reduce legs from dangling while operating)*
8. *Provide Clearance – Ensure there is adequate space to move around freely*
9. *Move, Exercise & Stretch – Before work, during breaks and wherever necessary/possible*
10. *Maintain a Comfortable Work Environment – Ensure adequate lighting, space, climate control, etc.*

All things considered and as many of you know, this year is shaping up to be one our busiest yet. Having been awarded several projects with many other looming, we have been actively searching to add a few more faces to our organization as well as the HSE department. I ask that everyone embrace, support, and guide these newcomers for another successful season.

As always, stay safe and have fun!

Robert Price
HSE Manager

Spring is in the air and with that, it can only mean a couple of things. The landscapes are going to drastically change again and our construction season is about to take off like a rocket. Project start ups are coming nearer and nearer and along with that comes staffing and training.

It's been a busy winter so far with training continuing for all that have been onsite at BHP Jansen Mine. This site kept us on our toes learning the processes and guiding everyone through the onboarding process. This process has been the most in depth that we as a company have dealt with prior to personnel arriving to site and I am proud to say that we have adapted and overcome any of the challenges that came along with it. Huge thank you goes out to all that were involved and participated throughout the company.

There are many sites that we will be working on as the start of the construction season progresses. Almost all of these sites require some form of training that needs to be done prior to anyone arriving to site. Communication between the different departments, divisions of the company and field and site personnel is key to having this training completed and in place. Some of this training has already been completed for personnel returning to

particular sites but additional personnel and other sites will require us adapting and learning new processes once again. Because of this, it will make for a busy start up for all those involved.

As we progress through startup, there of course will be the standard training that we all have become accustomed to that we do annually but that has changed as well for this year. I look forward to hearing from everyone that has been through our annual training and what they think about the changes that were made from previous years. Input and feedback from personnel is of course always welcomed.

I hope that everyone is eager for the start of the construction season and I look forward to seeing and aiding in the training of as many people as possible whether that be prior to arrival or on site.

Be safe and see you soon.

Lance Horne
HSE & Training Coordinator





Project Profile

La Ronge Early Works

The La Ronge Early works project started in late January with a challenging project to remove peat moss material from the future expansion to the La Ronge Health center and to backfill with imported material.

The project had a tight window for completion ahead of runoff and the crew managed to bring the project in well ahead of schedule.

This project entailed the use of our highway side dump truck fleet, with the addition of our new 'Super B' unit to haul the peat moss and the backfill material. The crew did battle

some long stretches of cold weather which caused a lot of grief with emissions systems on equipment, but still managed to bring the project in ahead of schedule and left the client very happy.

Overall, more than 32,000m³ of peat moss was hauled off site with over 36,000m³ of backfill hauled in to create the early works pad.



WHO WE ARE

◆ HISTORY

With over 50 years of history, our company has both the equipment and people to perform the job on time, in specification and on budget.

◆ INTEGRITY

A successful project depends on selecting the right contractor who is able to provide experience, competitive prices, the latest in technology, financial strength, integrity and commitment to your project and schedule.

◆ Quality

Our success is shown by an ability to meet demanding specifications for any and all projects. Most importantly, however, is our time-proven commitment to quality and safety.

◆ Recognition

The Broda Group of Companies are among a mere handful of companies in Western Canada who have achieved Gold Seal certification.

◆ Pride

We are confident in our abilities in the heavy construction industry, and proud to say "our people" are our greatest assets.

WHAT WE DO

- ◆ EARTH MOVING
- ◆ ROCK BLASTING & EXCAVATING
- ◆ MINING
- ◆ AGGREGATE PROCESSING
- ◆ CIVIL & DRAINAGE
- ◆ SURFACE COURSE
- ◆ EXPEDITING



brodagroup.com